

**EAST AYRSHIRE COUNCIL****POLICY AND RESOURCES COMMITTEE****MINUTES OF MEETING HELD ON THURSDAY 13 JUNE 1996 AT 1000 HRS  
IN THE MEETING ROOM, COUNCIL HEADQUARTERS,  
LONDON ROAD, KILMARNOCK**

**PRESENT:** Councillors David Sneller, Irene Reeves, Douglas Reid, Wilma Doyle, Ronald Brailsford, Jim O'Neill, Kathleen Hall, Bob Beattie, David Fulton, Kim Nicoll, George Turnbull, Eric Ross, Tommy Farrell and Eric Jackson.

**ATTENDING:** David Montgomery, Chief Executive; Des Tierney, Director of Commercial Operations; Gordon Clark, Director of Finance; Iain McLachlan, Director of Personnel Services; Barbara Haughan, Director of Support Services; Chris McAleavey, Senior Depute Director of Housing; Roddy Wallace, Head of Administration; Tom Wilkie, Head of Contracting and Technical Services; Kate McVey, Head of Legal; Douglas Campbell, Head of Public Relations and Marketing; George Malone, Principal Engineer; George Fraser, Senior Policy Adviser; and Julie Armstrong, Senior Administrative Officer.

**APOLOGIES:** Provost Robert Stirling, Councillor Drew McIntyre, Councillors Daniel Coffey and Jimmy Boyd.

**CHAIR:** Councillor David Sneller, Chair.

**SUB-COMMITTEE MINUTES**

1. There were submitted and approved the undernoted Sub-Committee Minutes (circulated) as contained in Appendices 1 to 9 of these Minutes.
  - 1.1 **CHAIR'S SUB-COMMITTEE OF 25 APRIL 1996** - Appendix 1.
  - 1.2 **MEMBERS' SERVICES SUB-COMMITTEE OF 1 MAY 1996** - Appendix 2.
  - 1.3 **JOINT CONSULTATIVE COMMITTEE (MANUAL WORKERS & CRAFTPERSONS) OF 3 MAY 1996** - Appendix 3.
  - 1.4 **PUBLICITY AND PUBLICATIONS SUB-COMMITTEE OF 22 MAY 1996** - Appendix 4.
  - 1.5 **PERSONNEL SUB-COMMITTEE OF 28 MAY 1996** - Appendix 5.
  - 1.6 **CIVIC CEREMONIAL SUB-COMMITTEE OF 31 MAY 1996** - Appendix 6.
  - 1.7 **DECENTRALISATION SUB-COMMITTEE OF 4 JUNE 1996** - Appendix 7.
  - 1.8 **APPEALS SUB-COMMITTEE OF 4 JUNE 1996** - Appendix 8.
  - 1.9 **FINANCE AND PROPERTY SUB-COMMITTEE OF 4 JUNE 1996** - Appendix 9.

**KILMARNOCK LEISURE CENTRE TRUSTEES (GALLEON CENTRE)**

2. There was submitted a report dated 28 May 1996 (circulated) by Director of Finance acquainting Members with and seeking approval of a request by the Kilmarnock Leisure Centre Trustees regarding proposed apportionment of a reimbursement of Value Added Tax (VAT).

Due to changes and clarification on certain VAT rules, the Trust would receive a windfall of some £300,000 for VAT on income which was due to be reclaimed.

It was agreed that 50% of the reimbursement of VAT be re-invested in the Leisure Centre with the remaining 50% being returned to the Council.

**ACCOUNTS OF EAST AYRSHIRE COUNCIL  
FOR PERIOD 6 APRIL 1995 TO 31 MARCH 1996**

3. There was submitted a report dated 28 May 1996 (circulated) by Director of Finance seeking approval of the accounts for East Ayrshire Council for the financial period 6 April 1995 to 31 March 1996.

It was agreed to approve the accounts for East Ayrshire Council for the period ended 31 March 1996.

**MONITORING OF REVENUE AND CAPITAL EXPENDITURE**

4. There was submitted a report dated 8 June 1996 (circulated) by Director of Finance on a proposed procedure to be adopted for monitoring revenue and capital expenditure.

It was agreed that budgetary control reports in respect of revenue and capital expenditure be submitted to the Finance and Property Sub-Committee of the Policy and Resources Committee and any recommendation arising from the Sub-Committee be made to the next appropriate Policy and Resources Committee.

Councillor Darnbrough joined the meeting during discussion of the above item.

**DEPARTMENTAL HEALTH AND SAFETY POLICES (Item 5, Page 613)**

5. There was submitted a report dated 13 May 1996 (circulated) by Director of Personnel Services recommending Health and Safety Policies for the Services directly responsible to the Policy and Resources Committee, ie Finance, Personnel Services and Support Services and also the Chief Executive's staff.

It was agreed:

- (i) that under page 14, item 1 - safety culture - a specific further reference to co-operation with Union Safety Representatives be added to the first paragraph;
- (ii) that under page 16, item 7 - accident/incident/industrial disease investigation and reporting - a paragraph be included to ensure that reports were submitted to appropriate Committees and that the Chief Executive, in consultation with the Chairs of Policy and Resources Committee, Education Committee and Commercial Operations Committee, agree a common method of reporting;
- (iii) that under page 23, item 23 - occupational health - paragraph 6 be amended to make more explicit the inclusion of the issue of stress;
- (iv) that information on the findings of the Safety Officer following his visit to the Greenholm Street site be forwarded to Councillor Reid for his information;
- (v) otherwise to approve the Health and Safety Policies for the Finance, Personnel Services and Support Services Departments and Chief Executive's staffs;

- (vi) to instruct the Chief Executive and Directors to communicate the contents of the Policy to employees including making them aware of the responsibilities detailed in the Policy document; and
- (vii) to instruct the Chief Executive and Directors to ensure the effective management of health and safety of staff within their jurisdiction including the completion of risk assessment exercises at the earliest possible date.

### **SEVERANCE PAYMENTS TO EMPLOYEES**

6. There was submitted a report dated 30 May 1996 (circulated) by Director of Personnel Services outlining the current provisions relating to the calculation of compensation and redundancy payments to employees who leave the Council as a result of redundancy, ill health or in the efficiency of the service.

It was agreed to recommend that:

- (i) the Council adopt the provisions of the various regulations outlined within the report for application as appropriate according to the circumstances of each case;
- (ii) the Council continue to maximise benefit to employees by way of the discretionary powers according to individual circumstances; and
- (iii) delegated authority be given to the Personnel Chair's Sub-Committee to decide upon any individual applications for voluntary severance or premature retirement due to redundancy, for the efficiency of the service or ill health under the above Regulations as appropriate and the Scheme of Delegation be amended accordingly.

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### **PUBLIC HOLIDAYS (Item 4, Page 613)**

7. There was submitted a report dated 29 May 1996 (circulated) by Director of Personnel Services on the outcome of the consultation exercise with regard to proposals for determining the 12 annual public holidays and also the public holidays for September and December 1996.

Councillor Sneller, seconded by Councillor O'Neill moved that the 12 public holidays for East Ayrshire Council staff be as follows:-

- (i) New Year - 1 and 2 January or the first two normal working days thereafter.
- Easter - 2 days (Good Friday and Easter Monday).
- May - First Monday in May (May Day holiday).
- May - 2 days (the last Monday and preceding Friday - ie the "Bank Holiday (Whit) Weekend").
- July - 1 day (the Monday after the first Saturday ie "Kilmarnock Fair")
- September - 2 days (Friday and Monday of Ayr Gold Cup weekend).
- Christmas - 2 days (Christmas Day and Boxing Day or the first two normal working days thereafter where appropriate).

- (ii) that the public holidays for September and December 1996 be Friday and Monday 20 and 23 September and Wednesday and Thursday 25 and 26 December;
- (iii) for manual workers and craftspersons, the 12 public holidays be determined on a Department and Service by Service basis having regard to the exigencies of the various Services and wherever possible the dates should align with the above; and
- (iv) that school holidays be arranged in consultation with School Boards and that, where possible, dates should align with those recommended for the Council.

Councillor Nicoll, seconded by Councillor Reid, moved to defer a decision on the September holiday in order that Council, local shops and schools may have the same holidays and therefore the September holidays be arranged in consultation with School Boards and local businesses in order that dates may align with those for the Council.

On a division by a show of hands the motion was carried by 11 votes to 4.

Public holidays for 1997 are shown in Appendix 10 to the Minutes.

### **SKILLSEEKER ALLOWANCES**

8. There was submitted a report dated 14 May 1996 (circulated) by Director of Personnel Services advising Committee of an increase to the Skillseekers' Allowance specified by Enterprise Ayrshire with effect from 1 April 1996 and considering the implications for previous payment arrangements.

It was agreed:

- (i) to note the increase in the basic Skillseekers' Allowance specified by Enterprise Ayrshire; and
- (ii) to continue the former District Councils' practice of enhancing Skillseekers' Allowance by £5 per week to £45 per week with the additional £5 per week being met by the "host" employer/Departmental placement therefore having no direct effect on the central Skillseekers' budget.

### **PROPOSED REVIEW OF EXISTING COMMUNITY COUNCIL SCHEMES**

9. There was submitted a report dated 30 May 1996 (circulated) by Director of Support Services seeking approval:
- (i) to begin a review of existing Community Council schemes with a possible view to creating a single new scheme for East Ayrshire;
  - (ii) to enter into a consultation exercise with existing Community Councils which would involve Local Committees; and
  - (iii) to submit a further report in due course.

It was agreed:

- (i) to approve the initiation of an informal consultation process with Community Councils regarding the matters contained within the report;
- (ii) that Local Committees be asked to co-ordinate the consultation process in their areas;
- (iii) that the Director of Support Services provide the necessary resources to carry out the consultations; and
- (iv) that the Director of Support Services collate responses and prepare in due course a comprehensive report for Policy and Resources Committee making recommendations as to whether the existing schemes should be revoked and a new scheme prepared along with details of the formal procedures to be adopted.

### **DEVOLUTION OF POWER TO COUNCILS (Item 13, Page 306)**

- 10.** There was submitted a report dated 30 May 1996 (circulated) by Chief Executive advising of the outcome of the Secretary of State's consultation exercise regarding the issue of "Devolution of Power to Councils".

The Committee noted the issues and responses made by the Government as reported to CoSLA and agreed to endorse CoSLA's views.

### **THIRD STATUTORY REVIEW OF ELECTORAL ARRANGEMENTS: EAST AYRSHIRE COUNCIL (      )**

- 11.** There was submitted a report dated 28 May 1996 (circulated) by Director of Support Services providing an update on negotiations with the Local Government Boundary Commission for Scotland regarding the review of electoral arrangements for East Ayrshire Council and their proposal to reduce the future size of the Council from 30 to 27 Members.

It was agreed:

- (i) to homologate the action of the Chief Executive in making further representations on behalf of the Council to the Boundary Commission regarding the criteria used to determine the future size of East Ayrshire Council; and
- (ii) to support the case for the number of Elected Members in the Council to be increased rather than decreased using a parity figure of 3,000 to be applied to Councils in similar circumstances to East Ayrshire in that they are neither mainly urban nor mainly rural.

### **ENERGY MANAGEMENT POLICY (      )**

- 12.** There was submitted a report (circulated) by Director of Support Services seeking to endorse formally and publicly East Ayrshire Council's commitment to an Energy Policy. The Policy Statement outlined was intended to give parameters for East Ayrshire to develop and as a result, significantly lower fuel consumption, minimise water usage and limit pollution emissions.

It was agreed:

- (i) to approve the Policy Statement as defined in Appendix 1 of the report;
- (ii) that the Chief Executive and/or Leader of Council become the signatory to corporate commitment document in terms of the first part of the first year action plan;
- (iii) to approve funding of the Energy Management function as contained in Section 4 of the report while noting that financial levies would not apply to school budgets devolved under the Council's delegated management of resources scheme where different arrangements already applied; and
- (iv) that any works with a payback period within the current financial year should proceed with appropriate individual Directors approval only.

### **PROPOSALS FOR THE REPLACEMENT OF OBSOLETE TELEPHONY EXCHANGE EQUIPMENT WITHIN EAST AYRSHIRE COUNCIL**

- 13.** There was submitted a report dated 5 June 1996 (circulated) by Director of Support Services giving specific recommendations for the replacement of obsolete telephony exchange equipment within Civic Centre buildings (including Croft Street), Kilmarnock and Council Offices, Lugar. The report also sought the allocation of appropriate funding, and requested the Council's authorisation to proceed with the acquisition and installation of the necessary equipment.

It was agreed:

- (i) in principle to expenditure of £121,000 as a reserve project and that the matter be submitted to the next meeting of the Policy and Resources Committee that reviews the Capital Programme in order that the expenditure be considered along with other capital projects; and
- (iii) that the Director of Support Services inform Councillor Jackson of the impact on local call charges (if any) in changing the number at Lugar to a Kilmarnock number.

### **BYE-LAWS FOR PROHIBITING THE CONSUMPTION OF ALCOHOL IN DESIGNATED PUBLIC AREAS**

- 14.** There was submitted a report dated 6 June 1996 (circulated) by Director of Support Services giving an update on the current position regarding the above.

It was agreed:

- (i) to proceed with draft Bye-Law proposals and to pursue a "blanket" ban of drinking in public places;
- (ii) to consult on Bye-Law proposals through the Local Committees by inviting comment on the report; and
- (iii) to consult as necessary with the Divisional Commanders, Strathclyde Police, Kilmarnock and Ayr to determine the level of support for such a ban.

### RURAL CHALLENGE

15. There was submitted a report dated 21 May 1996 (circulated) by Chief Executive recommending arrangements for the allocation and management of the Rural Challenge budget.

It was agreed:

- (i) to establish an East Ayrshire Council Rural Challenge budget and that management of this be the responsibility of the Policy and Resources Committee;
- (ii) that a sum of £140,660 be set aside to continue funding existing projects until the end of the current financial year;
- (iii) that the Cumnock Area, Doon Valley, Irvine Valley and Northern Area Local Committees be invited to submit bids against the remaining Challenge budget for this year of £13,840 to the next meeting of the Committee;
- (iv) that a review of those projects requiring revenue funding as detailed in Appendix 2 of the report would be undertaken early in 1997 to highlight potential alternative sources of future funding; and
- (v) that under the proposed review of East Ayrshire Council's rural challenge budget to consider, among other things, the nature of the definition of rurality to be used in future.

### AFFILIATIONS TO OUTSIDE ORGANISATIONS ( )

16. There was submitted a report dated 6 June 1996 (circulated) by Director of Support Services to consider the background, aims and objectives and activities of those organisations which had sought association with, and affiliation by the Council, and to note the existing affiliations the Council had agreed, to date.

The following affiliations were agreed and it was noted that the recommending Department would notify the organisations as appropriate.

<u>Organisation</u>	<u>Fee</u>	<u>Appropriate Department</u>
Scottish Local Government Information Unit	£2,728	Director of Support Services
Baby Milk Action Campaign	£30	Director of Support Services
Disability Scotland	£242.87 (including VAT)	Director of Social Work
The Public Health Alliance	£140	Director of Social Work
Chartered Institute of Housing in Scotland	£1,118	Director of Housing
Volunteer Development Scotland	£50	Director of Social Work
Scottish National Federation for the Welfare of the Blind	£120	Director of Social Work
Children in Scotland	£1488.96	Director of Education

Saltire Society - Councillor Ross, seconded by Councillor Jackson, moved that the Council not affiliate.

Councillor Reid, seconded by Councillor Brailsford, moved affiliation.

On a vote being taken by a show of hands, the motion was carried by 11 votes to 4.

The British Southern Slav Society - Agreed not to affiliate.

### **SCOTTISH REFUGEE COUNCIL (        )**

17. There was submitted a report dated 16 May 1996 (circulated) by Chief Executive advising Committee of a communication from City of Glasgow Council which indicated a discrepancy in the information provided by the former Strathclyde Regional Council with regard to the level of East Ayrshire financial support to the Scottish Refugee Council.

It was agreed:

- (i) to note the request by the City of Glasgow Council on behalf of the former Strathclyde Regional Council to make a supplementary award to the Scottish Refugee Council to reflect what is known to have been contained in East Ayrshire's share of the 1995/96 disaggregated budget; and
- (ii) to supplement its previous financial support to the Scottish Refugee Council by a further award of £1,480 giving a total of £3,800 for 1996/97.

Councillor Nicoll left the meeting at this point.

### **SCOTTISH LOCAL GOVERNMENT QUALITY AWARD**

18. There was submitted a report dated 29 May 1996 (circulated) by Chief Executive giving advice on the promotion of the Scottish Local Government Quality Award by the Convention of Scottish Local Authorities.

It was agreed that the Council participate in the Scottish Local Government Quality Award and pay an affiliation fee not exceeding £2,500.

### **CUSTOMER CARE UNIT**

19. There was submitted a report dated 3 June 1996 (circulated) by Chief Executive on the steps being taken to establish the Council's Customer Care Unit and the general principles for the establishment of an East Ayrshire Council complaints procedure.

It was agreed:

- (i) to note the steps being taken to the establishment of the Council's Customer Care Unit; and
- (ii) that further consultations with Service Departments to ensure there was a consistency of approach both at Departmental and Council-wide level be carried out. In addition, prior to the Council agreeing the terms of East Ayrshire Council complaints procedure, the views of certain external bodies including Citizens Advice Bureau, the Consumers Council and the Commissioner for Local Administration in Scotland be sought. Following consultations, proposals for East Ayrshire Council complaints procedure would be submitted to a future meeting of the Committee.

### **LOCAL COMMITTEE COMMUNITY GRANTS SCHEME (        )**

20. There was submitted a report dated 16 May 1996 (circulated) by Chief Executive regarding respective boundaries of Local Committee areas and enumeration Districts.

The report highlighted the problem regarding the deprivation statistic used in the formula to contribute funds to Local Committees. It was obtained by utilising figures based upon enumeration districts but in the case of Kilmarnock Central and Kilmarnock North Local Committees there was an overlap between enumeration Districts.

It was agreed to apportion the complete number of households in the enumeration district in question which straddled the Kilmarnock Central and Kilmarnock North Local Committee areas and split the budget to give each area an appropriate proportion of the budget.

Councillor Ross left during discussion of the above item.

### **STRATHCLYDE DEFENCE INDUSTRIES WORKING PARTY (SDIWP)**

21. There was submitted a report dated 6 June 1996 (circulated) by Director of Development Services on a request received from the STUC that East Ayrshire Council support the Strathclyde Defence Industries Working Party (SDIWP).

It was agreed to approve the response to the invitation from the STUC as follows:

- (i) that the Council affirms its support in principle for the campaign;
- (ii) that the Council did not commit to provide regular participation in the meetings at either Officer or Member level but that it would provide representation in support of particular campaigns which were of relevance and concern in the local area; and
- (iii) that the Council did not commit to providing regular funding to the SDIWP but that it might provide funding in support of particular campaigns which were of relevance and concern in the local area.

Councillor Hall left the meeting during discussion of the above item.

### **SCOTTISH LOCAL AUTHORITIES BENEFIT FORUM**

22. There was submitted a report dated 21 May 1996 (circulated) by Director of Housing bringing to Members' attention the existence of Scottish Local Authorities Benefit Forum (SLABF) and recommending that the Council take up membership.

It was agreed that the Council take up membership of the Scottish Local Authorities Benefit Forum at an annual membership fee of £100 with travelling and subsistence estimated at £750 per annum.

### **REQUEST FOR FINANCIAL ASSISTANCE FROM KILMARNOCK TENNIS CLUB**

23. There was submitted a report dated 26 April 1996 (circulated) by Director of Community Services on a request for financial assistance from Kilmarnock Tennis Club.

It was agreed that a wider report be submitted to the next meeting of the Policy and Resources Committee including consideration of the general policy issue with regard to projects which have secured National Lottery part funding.

### **CODE OF GUIDANCE ON FUNDING EXTERNAL BODIES AND FOLLOWING THE PUBLIC POUND**

24. There was submitted a report dated 13 June 1996 (circulated) by Director of Finance giving a summary of the Code of Guidance issued jointly by The Accounts Commission and CoSLA on Funding External Bodies and Following the Public Pound.

It was agreed that the Code of Guidance be observed in all arrangements between the Council and the bodies to whom it related.

### **THE ESTABLISHMENT OF THE BUILDING AND WORKS DLO ( )**

25. Noted that the report had been withdrawn as the issue had been overtaken by the decision of the Commercial Operations Committee of 11 June 1996.

### **AGREEMENT ON THE HARMONISATION OF REFUSE COLLECTION WORKING PRACTICES IN RELATION TO THE KILMARNOCK CLEANSING SERVICE ( )**

26. There was submitted a report dated 23 May 1996 (circulated) by Director of Commercial Operations which gave details of the agreement reached on the harmonisation of refuse collection working practices in relation to the Kilmarnock Cleansing Service.

It was agreed:

- (i) to note the substantial improvement to the quality of refuse collection services in the Kilmarnock area which were anticipated as a result of the agreement;
- (ii) to note the agreed co-operation between management and Trades Unions and the Cleansing workforce which enabled the agreement to be successfully concluded;
- (iii) to note that the financial basis of the agreement would be contained within the existing resources; and
- (iv) that a report be submitted by the Director of Commercial Operations to the Community Services Committee regarding harmonisation of cleaning of wheely bins and that any financial implications would be reported to the Policy and Resources Committee.

Councillors Hall and Ross rejoined the meeting at this point.

**COMPULSORY COMPETITIVE TENDERING AND  
LOCAL GOVERNMENT REORGANISATION**

27. There was submitted a report dated 4 June 1996 (circulated) by Director of Support Services giving advice on the suspension of the tendering requirements of Compulsory Competitive Tendering due to the specific circumstances of Local Government reorganisation and the implications upon the Council's capital building programme.

It was agreed to award all future "works of construction" following negotiation with Commercial Operations Department up to 31 December 1996 provided:

- (i) contracts did not exceed £500,000 in value as described in the Regulations under the Local Government (Planning and Land Act 1980);
- (ii) value for money could be demonstrated;
- (iii) the Commercial Operations Department were capable of fulfilling contractual requirements regarding performance; and
- (iv) in the event that the requirements outlined above could be fulfilled then tendering be carried out in the normal way.

**APPOINTMENTS TO THE EMPLOYEES/MANAGEMENT SIDE  
OF THE NEGOTIATING BODIES**

28. There was submitted a report dated 6 June 1996 (circulated) by the Chief Executive to consider nominations of Elected Members to represent CoSLA on the employees/management side of the negotiating bodies that were responsible for determining the pay and conditions of Local Government staff in Scotland.

It was agreed that Councillor O'Neill be nominated to serve on the Scottish Council with preference for Manual Workers and Councillor Farrell be nominated to serve on the SJNC for Teaching Staff in School Education.

The Chief Executive also gave details of a letter received from CoSLA requesting Council to nominate a Member to represent Council for one meeting of the JNC for Chief Officers to be held on 4 July 1996. All Councils were asked to send a representative.

It was agreed that Councillor O'Neill be the representative from East Ayrshire Council with Councillor Sneller as substitute.

**PRIVATE FINANCE INITIATIVE - ST ANDREWS STREET DEVELOPMENT**

29. There was submitted a report dated 7 June 1996 (circulated) by Director of Housing on the outcome of discussions concerning the possibility of developing a Private Finance Initiative for the St Andrews Street development.

It was agreed:

- (i) to fund the St Andrews Street development from the Council's capital allocation for 1996/97; and
- (ii) that the Directors of Housing and of Finance arrange a seminar for Members concerning Private Finance Initiatives.

**EXCLUSION OF PRESS AND PUBLIC**

30. The Committee resolved that under Section 50A(4) of the Local Government (Scotland) Act 1973 as amended the Press and public be excluded from the meeting for the following item of business on the grounds that it involved the likely disclosure of exempt information as defined in paragraph 9 of Schedule 7A of the Act.

**SITE AT QUEENS DRIVE, KILMARNOCK ( )**

**31.1 Declaration of Interest**

Councillor O'Neill declared a non-pecuniary interest in the item and left the meeting.

**31.2 Consideration of Item**

There was submitted a report dated 27 May 1996 (circulated) by Director of Support Services updating Committee on the current position regarding the above including land owned by East Ayrshire Council.

It was agreed, in principle that authority be given to allow the Directors of Development Services and of Support Services to pursue through appropriate Officers the possibility of a joint development being carried out between the Council and adjoining land owners within the Council's overall approach for the Queens Drive area with reports coming back to appropriate Committees for their consideration in due course.

The meeting terminated at 1210 hrs.

**EAST AYRSHIRE COUNCIL**

**PUBLIC HOLIDAYS 1997**

New Year

Wednesday 1 January  
Thursday 2 January

Easter

Friday 28 March  
Monday 31 March

May Day

Monday 5 May

May Holiday

Friday 23 May  
Monday 26 May

Kilmarnock Fair

Monday 7 July

September (Ayr Gold Cup - Provisional Dates)

Friday 19 September  
Monday 22 September

Christmas Day/Boxing Day

Thursday 25 December  
Friday 26 December